

L'Université de Montréal et de votre carrière.

Deeply rooted in Montreal and dedicated to its international mission, Université de Montréal is one of Canada's Top 100 Employers. Like the city whose name it bears, it is effervescent and multicultural.

UdeM attracts over \$500 million in research funding every year, making it one of the top three university research hubs in Canada. It also ranks among the top 100 universities worldwide and among the five best French language universities.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

Director of the School of Design Associate or Full Professor

School of Design, Faculty of Environmental Design

The School of design is part of the **Faculty of Environmental Design** (Faculté de l'aménagement) of the Université de Montréal. The faculty offers programs at all three levels of study, in six areas: architecture, industrial design, interior design, game design, landscape architecture and urban planning. The diversity, quality and interdisciplinary character of teaching and research activities make the faculty an exceptional hub for the design of living environments.

Among the renowned design schools in the Francophonie and the world, the **School of Design** is a center of design education and academic research. Over the years, the School has earned an excellent reputation in research, design and innovation. Its design laboratories and research groups explore emerging issues and contribute to the development of theoretical and applied knowledge which benefits our high-level academic programs. The School of design values a dynamic integration of theory and practice by a teaching staff that has gained local and international recognition and by its world-renowned partners from various fields.

The School of Design brings together 16 professors, more than sixty lecturers and practical trainers and approximately 450 students. It offers two professional bachelor's degrees, in industrial design and in interior design, two specialized post-graduate degrees (DESS) in game design and interior design, as well as two master's degrees (MScA), one in *Design, Creation, and Innovation*, the other one in *Design Theories*. Furthermore, the School's professors supervise students at master and doctoral levels in the Faculty's interdisciplinary programs.

As a Director and Professor, the candidate will have the opportunity to contribute to the excellence of the School of Design at the Faculty of Environmental Design:

The successful applicant will be hired as a professor and as director. As a professor, the candidate will contribute to furthering the School's academic excellence through teaching and research in the fields of design, and be proactive in his or her service to the institution and to the community. As a director, the candidate will assume a leadership role with various administrative responsibilities involving the management and development of academic programs, establishing priorities and overseeing the day-to-day operations. He or she will also help strengthen ties with alumni, academic institutions, and professional partners, as well as reinforce the school's reputation on a local and international level. The director's mandate is for a period of four years and may be renewed.

To succeed in this position, you must:

The candidate must have significant professional experience and show expertise in industrial or interior design, in addition to leadership, communication, and management skills. He or she must meet requirements for nomination at the level of Associate or Full professor and meet the following criteria:

- » Bachelor's degree in industrial design, interior design or equivalent;
- » Doctorate degree in an area relevant to design and a professional experience
OR a combination of postgraduate degrees relevant to design and 2 years or more of professional experience;
OR a master's degree in design and 5 years or more of professional experience;
- » University research and teaching experience;
- » A record of high-level publications, distinctions and awards related to the candidate's research and professional experience;

- » A collegial attitude, ability to exercise leadership by mobilizing colleagues around common projects, and the ability to work in collaboration with all members of the university community;
- » A sufficient knowledge of the French written and spoken language **or** a strong commitment to mastering the proficiency level required, in accordance to [Université de Montréal's Language Policy](#). An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.

Academic management experience and professional practice experience will be important assets.

To submit an application:

Candidates are invited to submit their application by **March 26th, 2022**, by sending the following documents:

1. A letter of interest outlining: (a) your understanding of the most important issues in design practice, teaching and research; (b) your vision for the development of the School of Design and the role you intend to play in it; and (c) your research and teaching program;
2. A detailed curriculum vitae;
3. Copies of published work (max. 3 documents, 60 pages);
4. A teaching dossier with a list of courses taught, course outlines and student work examples, as well as other relevant information;
5. The application must include the names, email addresses, and phone numbers of three recommendations.

In a second phase, shortlisted candidates will receive a notification, and be invited to complete their application by providing:

6. Three letters of recommendation, sent directly from their writers, that address, among other elements, the candidate's ability to lead a design school.

Letters of interest and recommendation letters should be addressed to:

Prof. Juan Torres, Ph.D.
 Substitute Dean
 Faculty of Environmental Design
 Université de Montréal
 Montréal QC H3C 3J7
 Canada

Applications (items 1 to 5 in a single PDF file) and letters of recommendation (separately) should be sent to directionAME-recrutement@umontreal.ca

Additional information about the position

Reference number	AME 02-22/05
Application deadline	Until March 26 th , 2022 inclusively or until the position is filled
Salary	Université de Montréal offers competitive salaries and a full range of benefits
Starting date	January 1 st , 2023

DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering [diversity and inclusion](#). Through its *Equal Access Employment Program (EAEP)*, UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Aboriginal people, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing [this self-identification questionnaire](#). The information you provide through this form is **strictly confidential** and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

