

Become an Assistant or Associate Professor in Interior Design

The <u>Faculty of Environmental Design</u> of the Université de Montréal, founded in 1968, is home to three schools: the School of Architecture, the School of Design, and the School of Urban Planning and Landscape Architecture. Its mission is to advance knowledge and train high-calibre talent capable of transforming environmental design practices through research and innovation. The Faculty comprises some 20 research units and 23 educational programs, all dedicated to the study of human-environment interactions and the designing of built and natural spaces.

As the only university programs in interior design in Quebec, our <u>bachelor's</u> and <u>DESS</u> degrees focus on the relationship between people and their environments. The <u>School of Design</u>, which also offers programs in industrial design and game design, needs you to consolidate its expertise on the relation between design and contemporary social issues and to share research through its commitment to its community.

The successful candidate will contribute to consolidating and developing our faculty team's expertise in the study and design of rich, stimulating environments that take into account the diversity of human experiences. They will participate in the growth of a research culture linked to Quebec design practice by supporting the development of the School's and Faculty's graduate programs.

Day-to-day responsibilities

Through your undergraduate and graduate-level teaching, and your research activities, you will contribute to the faculty's pursuit of excellence. Furthermore, you will promote your discipline and actively participate in the daily activities of a renowned institution. As such, you will:

- Teach studios, lectures, and seminars in our bachelor's in interior design program, in our postgraduate diploma program in interior design, as well as in our master's and doctoral programs;
- Supervise graduate students in the completion of their theses or dissertations;
- Develop an independent, innovative, and high-quality research program aimed at advancing thinking on contemporary issues in interior design and allied disciplines of the built environment;
- Participate in the operational development of the School of Design's programs and interdisciplinary faculty programs;
- Contribute to university life, participate in its committees and governing bodies, and promote the discipline of interior design to other faculties;
- Contribute to increasing the visibility of university research in design through peer-reviewed publications, local and international communications, or recognized creations;
- Participate actively in professional circles to contribute to the engagement of university research in society.

Qualifications

- Hold a PhD in interior design or a related discipline (architecture, environmental design, or other built environment disciplines), with a specialization relevant to the advancement of the discipline (including socio-ecological transition, the integration of digital technologies into design processes, heritage intervention, construction innovations, or the integration of First Nations knowledge);
- Hold a bachelor's degree in interior design or a related discipline (architecture, environmental design, or other built environment disciplines);
- Have an excellent research and publication record related to your specialization;
- Have professional experience in interior design projects;
- Demonstrate the ability to provide high-quality university-level teaching;
- Demonstrate the ability to provide high-quality driversity-level teaching;
 Demonstrate the potential to develop internal, national, and international collaborations;
- Have the ability to work in a team in an interdisciplinary context and in collaboration with other faculty members;
- Have adequate proficiency of the French language or be committed to learning it once hired, through the Université de Montréal's French language support program, in accordance with the Université de Montréal language policy.

Additional information about the position

- A competitive salary combined with a comprehensive benefits package;
- Start date scheduled for August 1, 2026;
- Located on the Montreal Campus.

How to submit your application

The application file presented must include the following documents, to be submitted before January 16, 2026:

A cover letter;

it in your application.

- A curriculum vitae;
- Copies of, or links to, three recent publications or research papers;
- A statement outlining your teaching and mentoring experience and approach;
- A research program proposal;
- Contact information for three references who will be asked to provide letters of recommendation;
- A teaching portfolio, if available, including, for example, teaching evaluations, course outlines, or student work;
- A portfolio demonstrating interior design practice, when relevant to the application (maximum ten pages).

Contact information

Imen Ben Youssef Zorgati, Chair Faculty of Environmental Design/School of Design direction-design@umontreal.ca

We encourage you to complete the <u>self-identification questionnaire</u>. More information is available in the *Equity, Diversity and Inclusion* section at the end of this document.

As per UdeM's appointment procedures, members of the Assembly of Professors may consult all submitted application files. If you wish your application to remain confidential until the shortlist is established, please mention

HEALTH & FINANCIAL BENEFITS

- Medical, paramedical, dental and travel insurance
- Employee and Family Assistance Program along with an Institutional Health and Wellness Program
- Defined benefit pension plan with indexed pension payments upon retirement
- (rrum.umontreal.ca)
 Life insurance and disability income insurance

WORK-LIFE BALANCE

- Up to two years of parental leave
- Reduced workload upon return from parental leave, until the child turns two
- Two on-campus childcare centres
- Summer camps and spring break camps at UdeM's Sports and Fitness Centre
- Compassionate leave

PROFESSIONAL DEVELOPMENT

- Research and study leave
- Research start-up fundingFrench language training program
- French language training progra
 University-level teaching skills
- development activities
 Professional development and sabbatical leave allowance
- program
 Tuition waiver program for you, your spouse, and dependent children

DIVERSITY AND INCLUSION

Université de Montréal places the <u>values of diversity</u>, <u>equity and inclusion</u> at the heart of all its missions. Through its Equal Access to Employment Program, Université de Montréal invites women, Indigenous peoples, visible minorities, ethnic minorities, and people with disabilities to self-identify and apply. During the recruitment process, our selection tools will – confidentially - be adapted to meet the needs of individuals with limitations who request accommodation.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals to apply, regardless of their characteristics. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Completing the self-identification questionnaire is a voluntary process aimed at supporting a diverse and inclusive working and learning environment.

The personal information you provide through the questionnaire is valuable - it helps us improve our practices and comply with applicable legislation.

All personal information is confidential. You can rest assured that it will be collected and used in accordance with federal and provincial laws, will never be disclosed without your consent, and will not affect your hiring or career progression at Université de Montréal.